BOARD OF SUPERVISORS



Tulare County Agricultural Commissioner/Sealer COUNTY OF TULARE AGENDA ITEM

KUYLER CROCKER District One

PETE VANDER POEL District Two

> AMY SHUKLIAN District Three

EDDIE VALERO District Four

DENNIS TOWNSEND District Five

ACENDA DAT	
AGENDA DA	_

July 21, 2020 REVISED

SUBJECT:

Approve an Agreement with the California Department of Food and Agriculture regarding Standardization Inspections.

REQUEST(S):

That the Board of Supervisors:

- Approve an Agreement with the California Department of Food and Agriculture, to provide State funding of \$48,179.79 to offset costs of providing fruit and vegetable inspection services for the State Standardization program retroactive from July 1, 2020 through June 30, 2021. The Agreement is retroactive because the document was not received from California Department of Food and Agriculture until June 18, 2020.
- 2. Find that the Board had authority to enter into the proposed Agreement as of July 1, 2020, and that it was in the County's best interest to enter into the Agreement on that date.
- 3. Authorize the Chairman to sign two copies of the Agreement.

SUMMARY:

In 1915, the California Legislature established minimum standards for all fresh fruits, nuts and vegetables, marking the beginning of Standardization. Standardization came at the behest of California fresh fruit and vegetable industry to protect consumers and industry from substandard products. Under the Standardization program today, over 30 major commodities must meet specific

SUBJECT: Approve an Agreement with the California Department of Food and

Agriculture regarding Standardization Inspections.

DATE: July 21, 2020

standards, while all other commodities must meet at least minimum standards established by the Food and Agriculture Code. Prior to 1992, the Standardization program was entirely funded by the State General Fund. Today, the program is funded entirely by industry. Funding is derived from a set container fee assessment.

This Agreement is intended to render financial aid to the County to provide fruit and vegetable inspection services for the State Standardization program. These services will ensure that agricultural products sold in the County meet the requirements of the State Standardization program, so that all immature, stolen and/or excessively damaged fruit is kept off the market and that only wholesome fruit will be sold to consumers.

This Agreement has been approved as to form by County Counsel. The following terms deviate substantively from the standard County boilerplate:

- 1) Neither party to the agreement will indemnify the other; and
- 2) The County signs the agreement before the State.

FISCAL IMPACT/FINANCING:

No additional net county cost to the General Fund. The County will receive funding up to \$48,179.79 for Fiscal Year 2020/2021 from the California Department of Food and Agriculture. Revenues and the associated expenditures for this program is included in the Agricultural Commissioner/Sealer's Fiscal Year 2020/2021 budget.

LINKAGE TO THE COUNTY OF TULARE STRATEGIC BUSINESS PLAN:

The County's five-year strategic plan includes the Economic Well-Being Initiative to promote economic development opportunities, effective growth management, and a quality standard of living. This request to authorize an Agreement with the California Department of Food and Agriculture for the purpose of regulating produce being sold and/or processed in the county will insure timely continuance of a long-standing program of protecting the County's agriculture-based economy by insuring all immature, stolen and/or excessively damaged fruit is kept off the market so that only wholesome fruit will be sold to consumers.

ADMINISTRATIVE SIGN-OFF:

Nicole Motley

Deputy Agricultural Commissioner

cc: County Administrative Office

SUBJECT: Approve an Agreement with the California Department of Food and

Agriculture regarding Standardization Inspections.

DATE: July 21, 2020

Agreement for Fiscal Year 2020/2021 (20-0122-000-SA)

BEFORE THE BOARD OF SUPERVISORS COUNTY OF TULARE, STATE OF CALIFORNIA

IN THE MATTER OF APPROVE AN AGREEMENT WITH THE CALIFORNIA DEPARTMENT OF FOOD AND AGRICULTURE REGARDING STANDARDIZATION INSPECTIONS.) Resolution No) Agreement No)
UPON MOTION OF SUPERVISO	OR, SECONDED BY
SUPERVISOR	_, THE FOLLOWING WAS ADOPTED BY THE
BOARD OF SUPERVISORS, AT AN O	FFICIAL MEETING HELD
, BY THE FOLLOWING VOTE:	
AYES: NOES: ABSTAIN: ABSENT:	
ATTEST:	JASON T. BRITT COUNTY ADMINISTRATIVE OFFICER/ CLERK, BOARD OF SUPERVISORS
BY:	Deputy Clerk

- Approved an Agreement with the California Department of Food and Agriculture, to provide State funding of \$48,179.79 to offset costs of providing fruit and vegetable inspection services for the State Standardization program retroactive from July 1, 2020 through June 30, 2021. The Agreement is retroactive because the document was not received from California Department of Food and Agriculture until June 18, 2020.
- Found that the Board had authority to enter into the proposed Agreement as of July 1, 2020, and that it was in the County's best interest to enter into the Agreement on that date.
- 3. Authorized the Chairman to sign two copies of the Agreement

COOPERATIVE AGREEMENT SIGNATURE PAGE

AGREEMENT NUMBER

20-0122-000-SA

٦.	I his Agreement is entered into between the	solate Agency and the Necipletit Harriet	DEIUW.
	STATE AGENCY'S NAME CALIFORNIA DEPARTMENT OF FOO	D AND AGRICULTURE (CDFA)	£ 1
F)	RECIPIENT'S NAME COUNTY OF TULARE		(*4).
2.	The Agreement Term is: July 1, 2020 through	gh June 30, 2021	
3.	The maximum amount of this Agreement is:	\$48,179.79	
4.	The parties agree to comply with the terms reference made a part of the Agreement:	and conditions of the following exhibits	and attachments which are by this
	Exhibit A: Recipient and Project Informa	ation	1 Page
¥:	Exhibit B: General Terms and Condition	ns	3 Page(s)
*	Exhibit C: Payment and Budget Provision	ons	1 Page
	Attachments: Scope of Work and Budge	et	
IN I	VITNESS WHEREOF, this Agreement has been	executed by the parties hereto. RECIPIENT	<i>8</i> 1
	CIPIENT'S NAME (Organization's Name) UNTY OF TULARE		-4
BY	Authorized Signature)	DATE SIGNED (Do not type)	1997
	NTED NAME AND TITLE OF PERSON SIGNING		
	PRESS 37 S Laspina Street, Tulare, CA 93274		
-		STATE OF CALIFORNIA	
	NCY NAME	ND AGRICULTURE (CDFA)	
BY	(Authorized Signature)	DATE SIGNED (Do not type)	3%
Service Control of	ATTE MANE AND THE OF BEDOOM BIOWING		
PRI	NTED NAME AND TITLE OF PERSON SIGNING YSTAL MYERS, BRANCH CHIEF, OFFICE O	OF GRANTS ADMINISTRATION	
PRI		OF GRANTS ADMINISTRATION	

EXHIBIT A

RECIPIENT AND PROJECT INFORMATION

1. CDFA hereby awards an Agreement to the Recipient for the project described herein: The County will perform inspections to ensure enforcement of the Food and Agricultural Code, Division 17, Chapter 2; the California Code of Regulations, Title 3, Group 4; and any State policies and procedures pertaining to fruits and vegetables.

Project Title: Standardization Inspections

2. The Managers for this Agreement are:

FOR CDFA:		FOR RECIPIEN	NT:
Name:	Kiley Potter	Name:	Tom Tucker
Division/Branch:	Inspection Services / Inspection and Compliance	Organization:	COUNTY OF TULARE
Address:	2800 Gateway Oaks Drive, Ste. 100	Address:	4437 S Laspina Street
City/State/Zip:	Sacramento, CA 95833	City/State/Zip:	Tulare, CA 93274
Phone:	916-900-5198	Phone:	559-684-3350
Email Address:	kiley.potter@cdfa.ca.gov	Email Address:	ttucker@co.tulare.ca.us

3. The Grant Administrative Contacts for this Agreement are:

FOR CDFA:		FOR RECIPIENT:
Name:	Kiley Potter	Name: Tom Tucker
Division/Branch:	Inspection Services / Inspection and Compliance	Organization: County or Tulare
Address:	2800 Gateway Oaks Drive, Ste. 100	Address: 4437 5. Laspina Street
City/State/Zip:	Sacramento, CA 95833	City/State/Zip: Tulare CA 93274
Phone:	916-900-5198	Phone: 559-684-3350
Email Address:	kiley.potter@cdfa.ca.gov	Email Address: Ttucker @ Co. tulare. ca. us

FISCAL CONTACT FOR (if different from above)	
Name:	228
Organization:	
Address:	
City/State/Zip:	o-
Phone:	
Email Address:	

4.	RECIPIEN'	T: Please	check	appropri	ate box	below:
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Research and Development (R&D) means all research activities, both basic and applied, and all development activities that are performed by non-Federal entities. The term research also includes activities involving the training of individuals in research techniques where such activities utilize the same facilities as other R&D activities and where such activities are not included in the instruction function.

This award does does not support R&D.

For a detailed description of activities to be performed and duties, see Scope of Work and Budget.

Approved as to form by County Counsel Harsharon K. Sekhon, Deputy July 6, 2020

Matter No. 2020802

EXHIBIT B

GENERAL TERMS AND CONDITIONS

1. Approval

This Agreement is of no force or effect until signed by both parties. The Recipient may not invoice for activities performed prior to the commencement date or completed after the termination date of this Agreement.

2. Assignment

This Agreement is not assignable by the Recipient, either in whole or in part, without the consent of CDFA Agreement Manager or designee in the form of a formal written amendment.

3. Governing Law

This Agreement is governed by and will be interpreted in accordance with all applicable State and Federal laws.

4. State and Federal Law

It is the responsibility of the Recipient to know and understand which state, federal, and local laws regulations, and ordinances are applicable to this Agreement and Project. Recipient shall be responsible for observing and complying with all applicable state and federal laws and regulations, and failure to comply may constitute a material breach.

5. Recipient Commitments

The Recipient accepts and agrees to comply with all terms, provisions, conditions and commitments of the Agreement, including all incorporated documents, and to fulfill all assurances, declarations, representations, and statements made by the Recipient in the application, documents, amendments, and communications in support of its request for funding.

6. Performance and Assurances

The Recipient agrees to faithfully and expeditiously perform or cause to be performed all Project work as described in the Scope of Work, and to apply grant funds received only to allowable Project costs in accordance with applicable provisions of the law and Grant Procedures Manual, if applicable.

7. Mutual Liability

Each party hereto agrees to be responsible and assume mutual and proportional liability for its own wrongful or negligent acts of omissions, or those of its officers, agents or employees to the full extent required by law.

8. Unenforceable Provision

In the event that any provision of this Agreement is unenforceable or held to be unenforceable, then the parties agree that all other provisions of this Agreement have force and effect and will not be affected thereby.

9. Contractors/Consultants

The Recipient, and the agents and employees of Recipient, in the performance of this Agreement, are not officers, employees, or agents of the CDFA. The Recipient's obligation to pay its Contractors/Consultants is an independent obligation from the CDFA's obligation to make payments to the Recipient. Recipient agrees to comply with all applicable State and local laws and regulations during the term of this Agreement. All Contractors/Consultants shall have the proper licenses/certificates required in their respective disciplines. The Contractors/Consultants shall not affect the Recipient's overall responsibility for the management of the project, and the Recipient shall reserve sufficient rights and control to enable it to fulfill its responsibilities under this Agreement.

10. Non-Discrimination Clause

During the performance of this Agreement, Recipient and its Contractors will not unlawfully discriminate, harass, or allow harassment against any employee or applicant for employment because of sex, sexual orientation, race, color, ancestry, religious creed, national origin, physical or mental disability, medical condition, age, marital status, and denial family care leave.

The Recipient and Contractors will ensure that the evaluation and treatment of their employees and applicants for employment are free from such discrimination and harassment. Recipient and Contractors will comply with the provisions of the Fair Employment and Housing Act (Government Code Section 12990 et seq.) and the applicable regulations promulgated there under (California Code of Regulations, Title 2, Section 7285 et seq.). The applicable regulations of the Fair Employment and Housing Commission implementing Government Code Section 12990 (a-f), set forth in Chapter 5 of Division 4 of Title 2 of the California Code of Regulations, are incorporated into this Agreement by reference and made a part hereof as if set forth in full. Recipient and its Contractors will give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining unit or other Agreement. The Recipient must include the nondiscrimination and compliance provisions of this clause in all subcontracts to perform work under this Agreement.

11. Excise Tax

The State of California is exempt from Federal excise taxes and no payment will be made for any taxes levied on employees' wages. The CDFA will pay for any applicable State of California or local sales or use taxes on the services rendered or equipment or parts supplied pursuant to this Agreement. California may pay any applicable sales and use tax imposed by another State.

12. Disputes

The Recipient must continue with the responsibilities under this Agreement during any dispute. In the event of a dispute, the Recipient must file a "Notice of Dispute" with the CDFA Agreement Manager or designee within ten (10) calendar days of discovery of the problem. The Notice of Dispute must contain the Agreement number. Within ten (10) calendar days of receipt of the Notice of Dispute, the CDFA Agreement Manager or designee must meet with the Recipient for the purpose of resolving the dispute. In the event of a dispute, the language contained within this Agreement prevails.

13. Right to Terminate

This Agreement may be terminated by either party hereto upon written notice delivered to the other party at least thirty (30) calendar days prior to the intended date of termination. By such termination, neither party may nullify obligations already incurred prior to the date of termination. In the event of Termination for Convenience of this Agreement by CDFA, CDFA must pay all responsible costs and non-cancellable obligations incurred by the Recipient as of the date of termination.

14. Termination for Cause

Either party reserve the right to immediately terminate this Agreement for cause subject to written notice. However, each party will have ten (10) calendar days after receipt of the termination notice to cure the breach. If the breach is not cured within ten (10) calendar days of receipt of notice, the CDFA shall reimburse the Recipient for all documented costs incurred up to the date of termination, including all non-cancellable obligations.

15. Force Majeure

The Recipient shall not be liable for any failure to perform as required by this Agreement, to the extent such failure to perform is caused by any of the following: labor disturbances or disputes of any kind, accidents, failures of any required governmental approval, civil disorders, acts of aggression, acts of God, energy or other conservation measures, failure of utilities, mechanical breakdowns, materials shortages, disease, or similar occurrences.

16. Suspension of Payments

Reimbursement under this Agreement may be suspended or terminated, or both, and Recipient may be subject to debarment if CDFA determines that Recipient has breached the terms of this Agreement. A determination of breach may be appealed in writing and post marked within ten (10) calendar days of the date of notification, and addressed to CDFA, Legal Hearing and Appeals Office or emailed to CDFA, LegalOffice@cdfa.ca.gov.

California Department of Food and Agriculture Legal Hearing and Appeals Office 1220 N Street Sacramento, CA 95814

17. Breach Provisions

The Recipient may be in material breach under this Agreement if it fails to comply with any term of this Agreement. In the event of a material breach, CDFA shall provide in writing a Notice of Breach to the Recipient within ten (10) calendar days upon discovery of breach. Recipient shall have ten (10) calendar days from receipt of the notice to cure the breach. If the Recipient fails to cure the breach within the time prescribed by this Agreement, CDFA may do any of the following:

- A. Suspend payments;
- B. Demand repayment of all funding;
- C. Terminate the Agreement; or
- D. Take any other action deemed necessary to recover costs.

If CDFA determines that Recipient is not in material breach but that a Project is not being implemented in accordance with the provisions of this Agreement, or that Recipient has failed in any other respect to comply with the provisions of this Agreement, and if Recipient does not remedy any such failure in a reasonable manner, CDFA may withhold all or any portion of the grant funding and take any other action that CDFA deems necessary to protect its interests.

Where a portion of the grant funding has been disbursed to the Recipient and CDFA notifies Recipient of its decision not to release funds that have been withheld pursuant to Exhibit B, Suspension of Payments Provision, the portion that has been disbursed shall thereafter be repaid immediately. CDFA may consider Recipient's refusal to repay the requested disbursed amount a contract breach subject to the default provisions in Suspension of Payments Provision.

If CDFA notifies Recipient of its decision to withhold the entire funding amount from Recipient pursuant to this paragraph, this Agreement shall terminate upon receipt of such notice by Recipient and CDFA shall no longer be required to provide funds under this Agreement and the Agreement shall no longer be binding on either party.

In the event CDFA finds it necessary to enforce this provision of this Agreement in the manner provided by law, Recipient agrees to pay all costs incurred by CDFA including, but not limited to, reasonable attorneys' fees, legal expenses, and costs.

18. Publicity and Acknowledgement

The Recipient agrees that it will acknowledge CDFA's support whenever projects funded, in whole or in part, by this Agreement are publicized in any news media, brochures, publications, audiovisuals, presentations or other types of promotional material in accordance with the Grant Procedures Manual, if applicable. Recipients may not use the CDFA logo.

19. News Releases/Public Conferences

The Recipient agrees to notify the CDFA in writing at least two (2) business days before any news releases or public conferences are initiated by the Recipient or its Contractors/Consultants regarding the project described in the Attachments, Scope of Work and Budget and any project results.

20. Scope of Work and Budget Changes

Changes to the Scope of Work, Budget or the Project term, must be requested in writing to CDFA Grant Administrative Contact no later than thirty (30) days prior to the requested implementation date. Any changes to the Scope of Work and Budget are subject to CDFA approval and, at its discretion, CDFA may choose to accept or deny any changes. If accepted and after negotiations are concluded, the agreed upon changes will be made and become part of this Agreement. CDFA will respond in writing as to whether the proposed changes are accepted.

21. Reporting Requirements

The Recipient agrees to comply with all reporting requirements specified in Scope of Work and/or Grant Procedures Manual, if applicable.

22. Equipment

Purchase of equipment not included in the approved Budget requires prior approval. The Recipient must comply with applicable state requirements regarding the use, maintenance, disposition, and reporting of equipment as contained in CCR, Title 3, Division 1, Chapter 5, Sections 303, 311, 324.1 and 324.2.

23. Closeout

The Agreement will be closed out after the completion of the project or project term, receipt and approval of the final invoice and final report, and resolution of any performance or compliance issues.

24. Confidential and Public Records

The Recipient and CDFA understand that each party may come into possession of information and/or data which may be deemed confidential or proprietary by the person or organization furnishing the information or data. Such information or data may be subject to disclosure under the California Public Records Act or the Public Contract Code. CDFA has the sole authority to determine whether the information is exempt from public release. If CDFA deems the data exempt, it shall maintain such information as confidential and notify the Recipient of any requests for release of the information.

25. Property Damage Claims Process

Should a property owner claim damages arising under, related to or involving this Agreement, the Recipient shall forward the property owner's written request for compensation to the CDFA Agreement Manager. The written request shall be fully supported by factual information. The Agency Secretary or designee will have thirty (30) calendar days after receipt of the written request to render a written decision. If a written decision is not rendered within thirty (30) calendar days after receipt of the request or the property owner disputes the CDFA's decision, the property owner may file a claim with the California Department of General Services.

26. Amendments

Changes to funding amount or Agreement term require an amendment and must be requested in writing to the CDFA Agreement Manager or designee no later than sixty (60) calendar days prior to the requested implementation date. Amendments are subject to CDFA approval, and, at its discretion, may choose to accept or deny these changes. No amendments are possible if the Agreement is expired.

EXHIBIT C

PAYMENT AND BUDGET PROVISIONS

1. Invoicing and Payment

- A. For activities satisfactorily rendered and performed according to the attached Scope of Work and Budget, and upon receipt and approval of the invoices, CDFA agrees to reimburse the Recipient for actual allowable expenditures incurred in accordance with the rates specified herein, which is attached hereto and made a part of this Agreement.
- B. Invoices must include the Agreement Number, performance period, type of activities performed in accordance with this Agreement, and when applicable, a breakdown of the costs of parts and materials, labor charges, and any other relevant information required to ensure proper invoices are submitted for payment.
- C. Unless stated in the Scope of Work and/or Grant Procedures Manual, if applicable, quarterly invoices must be submitted to the CDFA Administrative Contact, within thirty (30) calendar days after the end of each quarter in which activities under this Agreement were performed.
- D. Unless stated in the Scope of Work and/or Grant Procedures Manual, if applicable, a final invoice will be submitted for payment no more than thirty (30) calendar days following the expiration date of this Agreement, or after project is complete, whichever comes first. The final invoice must be clearly marked "Final Invoice" thus indicating that all payment obligations of the CDFA under this Agreement have ceased and that no further payments are due or outstanding.

2. Allowable Expenses and Fiscal Documentation

- A. The Recipient must maintain adequate documentation for expenditures of this Agreement to permit the determination of the allowability of expenditures reimbursed by CDFA under this Agreement. If CDFA cannot determine if expenditures are allowable under the terms of this Agreement because records are nonexistent or inadequate according to Generally Accepted Accounting Principles, CDFA may disallow the expenditures.
- B. Mileage reimbursement for using a privately-owned vehicle will be at the standard mileage rate established by the United States (U.S.) Internal Revenue Service (IRS) and in effect at the time of travel. The standard mileage rate in effect at the time of travel can be found on IRS's website regardless of funding source/type.
- C. If domestic travel is a reimbursable expense, receipts must be maintained to support the claimed expenditures. The maximum rates allowable for travel within California are those established by the California Department of Human Resources (<u>CalHR</u>). The maximum rates allowable for domestic travel outside of California are those established by the United States General Services Administration (<u>GSA</u>).
- D. If foreign travel is a reimbursable expense, receipts must be maintained to support the claimed expenditures. The maximum rates allowable are those established in a per diem supplement to Section 925, Department of State Standardized Regulations.
- E. The Recipient will maintain and have available, upon request by CDFA, all financial records and documentation pertaining to this Agreement. These records and documentation will be kept for three (3) years after completion of the Agreement period or until final resolution of any performance/compliance review concerns or litigation claims.

3. Prompt Payment Clause

Payment will be made in accordance with, and within the time specified in, California Government Code Title 1, Division 3.6, Part 3, Chapter 4.5, commencing with Section 927 - The California Prompt Payment Act.

4. Budget Contingency Clause

If funding for any fiscal year is reduced or deleted for purposes of this program, the CDFA has the option to either cancel this Agreement with no liability occurring to the CDFA, or offer to amend the Agreement to reflect the reduced amount.



SCOPE OF WORK

The County agrees to provide fruit and vegetable inspection services for the Standardization Program. These services are in addition to the normal inspection activities being performed by the County. The services provided under this agreement should be consistent with those outlined in form STZ 200, the application submitted by the County. Services to be invoiced under this cooperative agreement will commence no earlier than July 1, 2020.

The County shall perform inspection services at a cost not to exceed the approved agreement amount. Inspection hours and workdays should vary where appropriate and practical. The County shall provide necessary inspection supplies and equipment, with the exception of forms and supplies routinely provided by the State. Services rendered by the County include: hours of enforcement work, mileage, and travel time incurred. Services rendered by the County do not include normal travel time or mileage to and from home.

The County shall invoice the State for work performed under this agreement within 30 days after the end of each month in which services were provided. The invoice to be used by the County shall be form 51-066 and must include at least the following information:

Number of lots inspected per commodity
Number of containers inspected per commodity
Number of noncompliance's issued per commodity
Number of containers rejected per commodity
Number of containers rejected per commodity
Reason for the rejection
Number of disposal orders issued per commodity
Name and number of inspectors or title
Total number of hours worked per commodity
Total cost to include personnel, mileage and overhead
Name and signature of authorized county personnel submitting invoice

Refer to the instructions that accompany form 51-066 when preparing and submitting the monthly invoice.

Inspections shall be performed as outlined in the Food and Agricultural Code, Division 17, Chapter 2; the California Code of Regulations, Title 3, Subchapter 4. The County shall follow established Standardization practices and procedures and any State policies and procedures.

The State shall perform evaluations of County inspections, including, but not limited to; on-site observations; assessment of inspection procedures and review of non-compliance's and other reports for accuracy and consistency.

FISCAL DISPLAY



County	Tulare	
Cooperative Agreement #	CONTRACTOR OF THE PROPERTY OF	

All inspection work performed by permanent staff shall be at the minimum classification of an Agricultural Biologist. All inspection work performed by temporary staff shall be at the minimum classification of a Seasonal Agricultural Inspector. All supervisory hours listed shall be for a minimum classification of a Supervising Biologist. All hourly rates shown below are to include employee benefits. If more than one hourly rate is applicable in any category, an average rate may be shown.

NDIRECT COSTS: Overhead for a cannot exceed 25% of Personnel Services into included above within hourly rates)	A Transport of the same of the same transport of the same state of	on				
QUIPMENT & SUPPLIES:					\$	•
		900	(Not to exceed \$0.575)		***************************************	
Mileage: Total Miles:	Total Miles	@	\$ Per Mile \$ 0.575		\$	3,651.2
Rental Rate: Total Rate:	\$ -	@	\$ -		<u> </u>	*
RANSPORTATION:	\$ Per Mile		Per Month			
			Total Personnel	Services	\$	44,528.5
Regular	48	@	\$ 51.26	-	\$	2,460.4
Supervision (if applicable)	Hours		Rate		Total	
Overtime		@	\$ -	=	<u> </u>	*
Regular		@	\$	=	_\$	
of Seasonals	Hours		Rate		Total	
Overtime	40	@	\$ 48.55	*	. \$	1,942.0
Regular	983	@	\$ 40.82	=	_\$	40,126.0
of Biologists:	Hours		Rate		Total	

Operational needs may require changes to line item expenditures within the agreement budget. If changes are needed, the total agreement amount may not be exceeded. Actual invoices must reflect these changes. If additional funding is required, a budget amendment must be submitted for approval.

Hours, average rate, mileage, and other costs are projected. Actual amounts will be reflected in invoices submitted for payment and may not exceed the cooperative agreement total, unless, a budget amendment has been submitted and approved.

Note: Type in shaded areas only